ADDA

HCM Implementation Services

Human Capital Management (HCM) software is a critical investment for any business, and we are here to help make it pay off. We offer 3 implementation packages to best meet your current needs. Whether it's providing guidance to keep the project on target or handling the heavy lifting such as dual maintenance, auditing data integrity, and system build-out, you decide which one best aligns with your needs. Our white-glove service and constant communication keeps the project on target and provides peace of mind during what can be an overwhelming, high-risk, and labor-intensive undertaking.

BRONZE

20 Service Hours

- Serve as project manager
- Create a project plan with responsibilities, milestones, and a checklist
- Track timelines and deliverables
- Coordinate and attend all meetings
- Provide recommendations for best practices

*And more

SILVER

50 Service Hours

- Serve as project manager and co-contributor
- Assist with duties as requested by client
- Scrub data in legacy system prior to data extraction
- Dual maintenance
- Perform audit and make necessary adjustments

*Includes all items from Bronze and more

GOLD

80 Service Hours

- Serve as project manager and sole contributor
- Move employee personnel files and attachments
- Work with third party vendors on file feeds
- Update carrier site(s)
- Build out additional modules

*Includes all items from Bronze, Silver and more

All of the items within each package can be tailored to your needs.

39% of organizations struggle with data analysis and **36%** with modernizing their HCM systems.

1. PwC: PwC HR Tech Survey 2022

Get in touch

Our team is ready to help, contact us at sales@addainfusion.com or give us a call at 877-838-2332 to get started today!

Contact us

ADDA's Price Estimator Program (APEP)

Cost containment can become problematic, especially when it comes to implementing a new HCM system. APEP provides a foundation of discipline and certainty for both business cases, an accurate quote from the start, and operational management across your HCM software.

APEP keys in on two areas:

1 Technology and data topography

Most HCM implementations are undermined by a lack of complex technological knowledge, experience implementing varying data formats, and developing multiple layers of applications with regard to different users. This makes effective implementation, management, and team performance difficult to control and focus on.

APEP works with you to mitigate the financial uncertainty of costly, high-stakes projects. We provide clarity into those environments and the data and risk elements that expose you to cost and risk overruns.

2 We know the best practices

Our experience covers large data set migrations and allows us to focus on common mistakes, pitfalls, accuracy, and challenges to ensure these potential issues are clearly avoided or resolved early.

With clear communication and procedures developed over decades, our team expertly navigates the entire implementation process. No matter the intricacies or scale of your business, APEP provides the much-needed confidence of an accurately quoted price, **guaranteed to be within 10%** of the final cost.

Our process

Our team will gain access to your current HCM system(s) to analyze and comprehend the situation with regard to data quality and amount in order to provide a detailed estimate. The analysis will take approximately 3 hours to complete.