

# Consulting Services

Specialized guidance for complex business needs.



## **About our service**

Our team assists with your unique projects that require a specialized approach. After collaborating to understand your needs, we build a detailed plan to guide your project for success. However, each project is different, which is why our consultants tailor and apply their expertise to meet your specific goals. Most importantly, ADDA took time to understand our needs. The resource provided is objectively superior, but the approach is foundational and essential."

Greg Borkowski, Executive Director of Horizons for Youth

### **Our common Consulting Services include:**

#### **Mergers and Acquisitions**

We facilitate a smooth M&A process by analyzing potential financial and cultural pitfalls and determining the viability of existing systems and workforce.

#### **Total Rewards Strategy**

We help develop industry leading benefits and compensation structures to boost employee retention and engagement.

#### **Performance Management**

We collaborate with management and employees to create a performance management process that gets the best out of everybody.

#### **Pay Transparency**

We perform a compensation analysis to ensure that your pay bands are competitive and equitable.

#### **HR Audits**

We examine how your compliance, policies, performance management, compensation, benefits, and more stack up in your industry.

#### **Diversity, Equity, and Inclusion**

We analyze your current DEI data and develop a strategy to improve diversity, equity, and inclusion.

## Don't see something you need here?

We offer so much more; reach out to see how we can help tackle your next project today! Get in touch

Our team is ready to help; contact us at <u>sales@addainfusion.com</u> or give us a call at 877-838-2332 to get started today!

Contact us

