

OVERVIEW OF SERVICES



Helping leaders navigate human capital challenges during times of growth, change (and uncertainty).

Helios HR has been a trusted partner to thousands of business leaders, from start-ups to Fortune 500 across the US, for over 20 years. Discover what's possible for your business with our comprehensive services.

STRATEGIC CONSULTING

- Human Capital & Talent Acquisition Strategy
- Leadership Alignment & DiSC® Workshops
- Organizational Structure Design
- Merger & Acquisition Consulting
- Diversity, Equity & Inclusion (DEI) Consulting

HR OPERATIONS

- HR Management Outsourcing - All Levels of HR
- HR Effectiveness & Compliance Assessments
- HR Program Design: Onboarding & Performance
- Employee Engagement Surveys & Action Plan
- Employee Relations

COMPENSATION & TOTAL REWARDS

- Total Rewards Program
- Pay Equity Analysis
- Compensation Benchmarking
- Salary Structure Design
- Job Leveling & Descriptions

PEOPLE DEVELOPMENT

- Career Path & Competency Design
- Instructor-Led Training Programs
- Succession Planning
- Leadership Coaching & 360° Reviews

RECRUITMENT

- Recruitment Process Outsourcing (RPO)
- Retained & Executive Search
- Recruiting Effectiveness Assessments
- Pipeline Developing Sourcing
- Employer Branding & Candidate Experience

TECHNOLOGY

- HCM/HRIS & ATS Needs Analysis & System Selection
- Implementation, Optimization
- Large-Scale Data Entry