

## COMPENSATION CONSULTING



**Align your compensation and total rewards with your business strategy to attract, engage, reward and retain top talent.**

Have you considered why your employees stay at your organization? Offering current and prospective employees a comprehensive total rewards package is one of the best strategies to hire and retain great people year after year.

With an intentional employee Total Rewards strategy, you can articulate all the important components of the employee experience at your business, such as:

- Compensation
- Benefits
- Work-Life Flexibility
- Development
- Recognition

### **SERVICES:**

- Total Rewards Philosophy Development
- Salary Structure Design
- Salary Administration Guidelines
- Job Leveling & Job Descriptions
- Compensation Benchmarking
- Benefits Benchmarking & Design
- Merit Budget Planning
- Employee Pay Equity Review
- Executive Compensation
- Bonus & Incentive Plan Design
- Rewards & Recognition

Establishing competitive, fair, and equitable pay practices while balancing a sustainable strategy is key. And while external market factors will always impact employee expectations, employers can proactively demonstrate that they value their team members for a win/win relationship. The investment translates to more loyal, productive, and engaged employees motivated to execute business objectives.

Our compensation specialists can help you navigate this advancing market with industry insight, advanced tools, and vast expertise. Contact us to get started!