



EAF

Employers Association Forum



Your People Experts...

- Advice & Research
- People Development
- Connections

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ADVICE & RESEARCH *(Free to Members)*

HR & Legal Consultation *(No Fees or Caps on Usage)*

EAF delivers prompt, personalized advice and guidance from trusted certified HR professionals or labor & employment law attorneys.

CCH HR Compliance Library & Interactive Software

Whether you are an HR Manager, Controller or Small Business Owner managing HR issues, this online library provides expert guidance 24-hours a day. Features and benefits include:

- Federal/State Employment Law Library
- State Employment Law Comparison Software
- Job Descriptions Software
- Performance Appraisal Software
- Tax & Business Forms
- FMLA/ADA & White-Collar Advisor
- Plus more!

Surveys, Publications & Business Trends

Surveys – Wage & Salary Surveys, Policies & Benefits Surveys, HR & Business Trends Surveys

Payscale Free – Compensation Data

Manuals & Guides – HR Self-Audit, HR Records, Reports & Retention Guide, and Various Labor & Employment Reference Guides

Policies, Forms & Toolkits – Sample Employee Handbook, Sample Policies, Sample Personnel Forms & Toolkits

Newsletters

- The Forum
- FL Workers' Comp Case Law Weekly Updates
- Wellness from Aetna Resources for LivingSM
- EEO/AAP
- Benefits Buzz
- Retirement Times

Workforce Statistics, Business Trends & HR Metrics

Legal Alerts – Over 100 Legal Alerts issued each year to keep our members informed

EAF is a non-profit corporate membership-based association dedicated to serving the HR and business community with world-class HR Tools, Hotlines & Legal Compliance, News & Trends, Surveys & Economic Data, Benefits & Insurance, Risk Management, Training & Consulting, and Leadership & Organizational Development

WHAT MEMBERS ARE SAYING...

"For many small manufacturers, having a full time HR position is just not cost effective – but by joining EAF you essentially have a full HR resource for policies, trends, legal questions and most importantly, HR and leadership training for owners, managers and supervisors. Even if you have an HR staff, I have and would recommend EAF and their excellent staff to any company, as a value-added compliment to their own HR department."

F. William (Bill) Poole
EAF Past Chairman of the Board
Operations Manager
Collins Manufacturing

"EAF is an incredible source for large and small employers."

Suzanne F. Vendena, CCP
Director of Compensation
Universal Orlando Resorts

BOARD OF DIRECTORS

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Carol Malko, Office Manager
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Regional Representative



PEOPLE DEVELOPMENT

EAF HR & Business Online University - 10 **free** courses, plus over 6,000 discounted courses

IT University – onsite, self-paced and or live-remote.

Briefings & Webinars - 40+ **free** programs a year for members

Training Kits - 25 **free** programs for members

Workshops - Access to Legal, Safety, Supervisory & Leadership Development at our EAF Training Center or onsite.

CONNECTIONS (Preferred Member Pricing)

Our expert EAF Associate Partners provide the following...

Onsite HR Consulting

- Affirmative Action & EEO Services
- Compensation & Performance Management
- HR Project/Administration/Mediation
- Recruiting & Staffing
- Employee Opinion/Pulse Surveys
- Payscale Compensation Data Subscriptions
- Interviewing (Competency-Based Technology)
- Legal Services
- Organizational Development
- Outplacement
- Coaching & Counseling
- 360° Assessments & Succession Planning
- Staffing & Recruiting

Employee Assessments & Talent Optimization



Loss Prevention & Risk Management

- Anonymous Employee Hotline
- Environmental, Safety & Security
- Drug & Background Screening
- Cyber Security Services
- I-9 Compliance & E-Verify

Benefits, Insurance & Retirement

- Insurance Brokering & Plan Design – Including Strategic Health Alliance/Pareto Captive and Orlando Health/SmartCare™ (25-500 lives/75% discounts)
- Employee Assistance Programs
- Employee Benefits Plan Administration - Including COBRA Administration
- ACA Reporting, Actuarial Reporting, and Other Administration Services
- Retirement Management Services; Pooled Employer Plan
- Telemedicine - MDLive
- Wellness & Disease Management

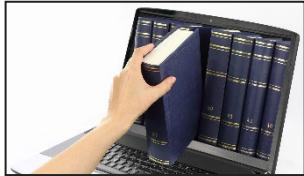


The Value of Membership



HOTLINE CONSULTATION (FREE)

A \$4,500 Value



CCH HR COMPLIANCE LIBRARY & INTERACTIVE SOFTWARE (FREE)

A \$4,000 Value



SURVEYS, PUBLICATIONS & BUSINESS TRENDS (FREE)

A \$3,500 Value



TRAINING & DEVELOPMENT (FREE)

A \$6,000 Value

An \$18,000 Value included in the annual membership fee!

Corporate Annual Dues Range from \$495 to \$3,150/Year

The examples shown are based on calculation of the FREE EAF member services. If you also take advantage of our member-discounted seminars, webinars, onsite training and consulting or insurance programs, you are realizing tremendous returns. If you need assistance calculating your actual ROI, contact EAF at 407.260.6556.

HRCI & SHRM Credits

- Receive 12 HRCI recertification credits just for being an EAF member.
- Earn at least 50 recertification credits by attending **FREE** webinars, briefings & online training.
- Additional credits can be earned through EAF at preferred rates.

What Our Members Are Saying...

"The services they offer including training and updates on the ever-changing regulations surrounding human resources have proven invaluable."

--Tracey Clement, VP of HR, Leland Management