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# **2023 Global Job Architecture Practices Survey**



### Register

The survey is now evergreen, so it's not too late to register and participate!

Deloitte Consulting and Empsight are pleased to deliver the third and newest edition of the 2023 Global Job Architecture Practices Survey!

### The 2023 survey focuses on:

- Job architecture strategy and design approach
- Job leveling practices
- Job titling nomenclature and impact on pay programs
- Rewards to employee staffing practices
- Job description practices
- Job evaluation practices
- Alignment of skills to job architecture

## 2023 Compensation Structure Policies & Practices Survey



For more information

Check out our report here!

The newest edition of the WorldatWork Compensation Structure Survey in partnership with Deloitte Consulting is now available!

#### With over 1,000 participants, the 2023 survey focuses on:

- Types and number of compensation structures
- Competitive positioning
- Geographic impact
- Structure policy and adjustment frequency
- Drivers of compensation structure variations
- Impact of recent workforce and workplace changes
- Pay transparency and communication
- Global compensation structures
- Tools to design and administer pay

### Pay Transparency Disclosure Survey Results



For more information

Check out our report here!

Deloitte Consulting and Empsight are pleased to deliver the results of the Pay Transparency Disclosure Practices survey that covers 283 organizations!

#### The 2023 survey focuses on:

- Pay Disclosure Requirements
- Pay Transparency Approach
- Internal versus External Audiences
- Impact on Pay Equity
- Pay Range Sharing Challenges